

Privacy Policy of Laborers Local No. 754 Joint Benefit Funds

Laborers Local No. 754 Joint Benefit Funds and www.local754.com (“Website”) (collectively “we” or “us” or “our”) respect the privacy of our users (“user” or “you”). This page informs you of our policies regarding the collection, use, disclosure and security of your information we receive when you visit the Website.

If you choose to use the Website, then you agree to the collection and use of information in relation with this policy. The Personal Information we collect is used for providing and improving the Website. We will not use or share your information with anyone except as described in this Privacy Policy.

Information We Collect

We receive information that is directly provided to us, such as personal information you provide when you visit the Website, and information that is passively or automatically collected from you, such as anonymous information collected from your browser or device. In this Privacy Policy, we refer to all of this as the "Information".

In the course of your use of the Website, we may seek to collect various forms of information, such as your name, address, e-mail address and telephone number. We may use automated means to collect various types of information about you, your computer or other device used to access, or in connection with, our Website. The types of automatically collected information may include, but not limited to: network or Internet protocol address and type of browser you are using, the type of operating system you are using, the name of your Internet service provider, device settings, device attributes, browser settings, the web pages of the Website you have visited and the content you have accessed, seen, or clicked on.

How Your Information May Be Used

We may use the information collected in the following ways:

- Operate and maintain the Website;
- Create your account, identify you as a user of the Website, and customize the Website for your account;
- Send you administrative communications, such as administrative emails, confirmation emails, technical notices, updates on policies, or security alerts;
- Respond to your comments or inquiries;
- Provide you with user support;
- Track and measure advertising on the Website;
- Protect, investigate, and deter against unauthorized or illegal activity;
- Assist law enforcement and respond to subpoena;
- Perform other business activities as needed.

Information Sharing Practice

We may share information we have collected about you in certain situations.

We may employ third-party companies and individuals to provide services to us. In those circumstances we disclose information so that such third parties can perform the task assigned to

them on our behalf. These third parties are only permitted to use the information to the extent necessary to enable them to provide their services to us.

We may disclose the information (i) in response to subpoenas, court orders, or legal process, or to establish, protect, or exercise our legal rights or defend against legal claims; (ii) if we believe it is necessary to investigate, prevent, or take action regarding illegal activities, fraud, or situations involving potential threats to the safety of any person or property; (iii) if we believe it is necessary to investigate, prevent or take action regarding significant abuse of the Website or the Internet in general; (iv) to protect and defend our legal rights or property, our services or their users, or any other party, and to protect the health and safety of our users or the general public; and (v) to our affiliates, such as parent company, subsidiaries, joint ventures, or other companies under common control with us. Our affiliates will be required to honor this Privacy Policy.

Cookies

A “cookie” is a small summary text file that is stored by your mobile phone (e.g., iPhone or Android) or by your browser (e.g., Internet Explorer, Edge, Chrome, Safari or Firefox). Cookies allow a Website to store some information about users, allowing the Website to recognize a user and respond appropriately.

The Website may use cookies to collect anonymous usage statistics to track site utilization. Identifiable visitor usage information may also be stored in internal log files. We use this information to troubleshoot issues, improve our online services, and for analytical purposes, such as analyzing trends, administering the Site, tracking user movements and gathering broad demographic information.

The Website utilizes cookies to ensure basic functionality for authenticated users, including but not limited to initiating and terminating valid sessions.

California Residents – Your California Privacy Rights

Laborers Local No. 754 Joint Benefit Funds does not share information with third parties for their direct marketing purposes, as defined by California Civil Code Section 1798.83, unless we give you choice (opt-in or opt-out) before sharing with those third parties.

If you are a California resident and you have questions about our practices with respect to sharing information with third parties for their direct marketing purposes and your ability to exercise choice, please contact us at Laborers Local 754 Union and Fund Office, 215 Old Nyack Turnpike, Chestnut Ridge, NY 10977, or info@local754.com. You must put the statement "Your California Privacy Rights" in the body of your request, as well as your name, street address, city, state, and zip code. In the body of your request, please provide enough information for us to determine if this applies to you. Please note that we will not accept inquiries via the telephone, email, or by facsimile, and we are not responsible for notices that are not labelled or sent properly, or that do not have complete information.

Security

We value your trust in providing us your information. We use administrative, technical, and physical measures to help protect your personal information. While we have taken reasonable steps

to secure the personal information you provide to use, please be aware that despite our efforts, no security measures are perfect or impenetrable, and no method of data transmission can be guaranteed against any interception or other type of misuse. No method of transmission over the internet, or method of electronic storage is 100% secure and reliable, and we cannot guarantee its absolute security.

Links to Other Sites

Our Website may contain links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

Changes to This Privacy Policy

We reserve the right to make changes to this Privacy Policy at any time for any reason. We will notify you of any changes by posting the new Privacy Policy on this page. Thus, we advise you to review this page periodically for any changes. You will be deemed to have been made aware of, will be subject to, and have accepted the changes in any revised Privacy Policy by your continued use of the Website immediately after such revised Privacy Policy is posted.

Contact Us

If you have any questions or suggestions about our Privacy Policy, do not hesitate to contact us.

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