

Privacy Policy

Learn more about how we gather, use, manage, and protect your data.

OVERVIEW

Your privacy is important to us. This online privacy policy explains how Local 132 (including related entities) and the IUOE Local 132 Trust Office collect, share, use and protect information when you visit or use www.iuoe132.org. This policy covers all of “Member Login” services.

This online privacy policy is intended for a U.S. audience. If you visit our website your information will be transferred or processed in the United States. The “Member Login” is for members only (including Local 132 and Trust Office staff members). The “Member Login” is not authorized for any other person. Local 132 will not have access to your benefit information, specifically, medical information known as **protected health information or PHI. Your employer will not have access to any information through the Member Login of the website.**

HOW COLLECTED INFORMATION WILL BE USED

The information we collect may be used to help in administering such actions as, but not limited to: processing welfare claims, pension benefits, paying your Local 132 dues, updating your contact information for both the Trust Office and Local 132, responding to questions, communicating important information about your Local 132 Fringe Benefits to you, and for other non-medical related matters.

In some cases, “Member Login” will be used to comply with notice requirements regarding your benefits or membership in Local 132.

Local 132 will not share the information collected from you and about you with anyone outside of the Local 132, the Trust Office and those outside entities retained by the Local 132 or the Trust Office to help them do their jobs. Examples of outside entities, which Local 132 or the Trust Office have historically partnered with, that may be given information about you, include **the Trust Office**, dues payment processor or doctors, hospitals, and other medical service providers.

COOKIES

We and the service providers that help us provide the “Member Login” use small text files called cookies.

“Cookies” are small computer files sent to or accessed from your web browser or your computer's or tablet's hard drive that contain information about your computer, such as a user ID, user settings, browsing history and activities conducted while using the “Member Login”. Cookies are not themselves personally identifiable, but may be linked to Personal Information that you provide to us through your interaction with the “Member Login”. A Cookie typically contains the name of the domain (internet location) from which the Cookie originated, the “lifetime” of the Cookie (i.e., when it expires) and a randomly generated unique number or similar identifier.

How We Use Data Collection Tools

Cookies help us improve the “Member Login” by *[tracking users' navigation habits and storing users' password, customizing users' experience with the “Member Login”; enabling us to analyze technical and navigational information about the “Member Login”; and helping to detect and prevent fraud]*.

We also use other Cookies and other data collection tools (such as web beacons and server logs), which we collectively refer to as “Data Collection Tools,” to help improve your experience with the “Member Login”. *[For example, Data Collection Tools help us remember users and make the “Member Login” more relevant to them]*.

The “Member Login” also may use Data Collection Tools to collect information from the device used to access the “Member Login”, such as operating system type, browser type, domain and other system settings, as well as the operating system used and the country and time zone in which the computer or device is located.

Control of Cookies

Cookies will be used to customize and save settings. If you would like to disable cookies, feel free to do so, however; if cookies are disabled certain features, like “Member Login” or the entire Local 132 website may not be available for use.

There may be links to other entities on the Local 132 website. If you choose to visit one of those websites, they have their own privacy and security policies and practices which may be different from the Local 132 website. You should review those policies if you visit them.

HOW LOCAL 132 SAFEGUARDS PERSONAL INFORMATION

Local 132 uses safeguards to protect your personal information, however you share in that responsibility:

- Password protect your mobile devices.
- Never share your passwords. The Trust Office or Local 132 staff members will never ask you for your password.
- Keep your computer anti-virus and software updates up-to-date.
- Never access the site from an unknown computing device or unsecure Wi-Fi internet.

By registering and utilizing the “Member Login” feature, you are providing Local 132 and the Trust Office authorization of your acceptance of the Privacy Policy. Acceptance of this Privacy Policy authorizes Local 132 and its related entities to communicate with you via electronic, or other means. Acceptance also confirms your consent to the collection and processing of your information as described in the Privacy Policy.

For Legal Purposes. We also may share information that we collect from users, as needed, to enforce our rights, protect our property or protect the rights, property or safety of others, or as needed to support external auditing, compliance and corporate governance functions. We will disclose Personal Information as we deem necessary to respond to a subpoena, regulation, binding order of a data protection agency, legal process, governmental request or other legal or regulatory process. We may also share Personal Information as required to pursue available remedies or limit damages we may sustain.