

CEMENT MASONS' UNION LOCAL NO. 502

"Unified Strength Since 1914"

OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION
OF THE UNITED STATES AND CANADA

739 SOUTH 25th AVENUE - BELLWOOD, ILLINOIS 60104
PHONE: 708-544-9100 FAX: 708-544-0232

May 4, 2020

TO ALL EMPLOYERS OF CEMENT MASONS' UNION LOCAL NO. 502

This will officially serve to inform you that on June 1, 2020 a \$2.44 increase will be effective in accordance with our Four Year Contract Agreement. At a Special Meeting of the Executive Board on April 15, 2020, the Executive Board voted to allocate \$.75 in the category of WAGES AND \$1.69 in the category of FRINGES.

In the category of FRINGES, the Executive Board voted to allocate an additional \$.69 to the PENSION, \$.75 to the HEALTH & WELFARE, and \$.25 to the RETIREE WELFARE. WORKING DUES will remain at 4% of the total package. The rates effective June 1, 2020 to May 31, 2021 are as follows:

WAGES		PAYROLL DEDUCTIONS	
JOURNEYMAN	*FOREMAN	SAVINGS FUND	***WORKING DUES
\$47.00	\$49.00	\$5.00	\$3.35
<u>FRINGES</u>			
<u>HEALTH & WELFARE</u>	<u>RETIREE WELFARE</u>	<u>PENSION</u>	<u>SAVINGS ADMIN.</u>
<u>\$13.00</u>	<u>\$2.75</u>	<u>\$18.23</u>	<u>\$.03</u>
<u>APPRENTICE FUND</u>	<u>INT'L APPR FUND</u>	<u>**ANNUITY FUND</u>	
<u>\$1.00</u>	<u>\$.11</u>	<u>\$1.50</u>	
<u>INDUSTRY ADVANCEMENT FUND</u>	<u>CHICAGOLAND CONST. SAFETY COUNCIL</u>	<u>CONST. INDUSTRY SERVICE CORP.</u>	<u>LABOR MANAGEMENT COOPERATION COMM.</u>
<u>\$.06</u>	<u>\$.01</u>	<u>\$.01</u>	<u>\$.10</u>
<u>TOTAL PACKAGE</u>			
<u>\$83.80</u>			

*NOTE: In accordance with Section 7, Paragraph 3 of the current agreement.

**NOTE: ANNUITY FUND CONTRIBUTIONS - Regular Hours \$1.50, Over Time \$2.25 and Double Time \$3.00 per hour.

***NOTE: Working dues will now be deducted at \$3.35 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME.

OVER

Please be advised that the **SAVINGS FUND AND WORKING DUES** are part of the **Cement Masons' WAGES** and are **DEDUCTED** after **F.I.C.A., WITHHOLDING TAX, AND STATE TAX** are withheld. Therefore, you will deduct **\$8.35** for straight time hours and **\$13.35** per hour for double time hours from the category of **WAGES**.

Rate of pay for work performed on **SATURDAY** shall be at time and one half (1-1/2). Therefore, **SAVINGS FUND AND WORKING DUES** deducted for work performed on **SATURDAYS** will be deducted at the rate of **\$10.85** per hour for **all hours worked on Saturdays**. **Permission** to work on Saturday, Sunday, and Holidays **must be obtained** from the Union Hall. At the Contractor's **option** the workday is from 7:00 A.M. to 11:00 A.M. and from 11:30 A.M. to 3:30 P.M. **OR** 8:00 A.M. to 12:00 Noon and from 12:30 P.M. to 4:30 P.M.

APPRENTICE RATES ARE AS FOLLOWS:

1 st Year Apprentice	70% of Wage Base - \$32.90
2 nd Year Apprentice	80% of Wage Base - \$37.60
3 rd Year Apprentice	90% of Wage Base - \$42.30

Fringes/Payroll Deductions

Full Benefit Package - Deduct only Working Dues. No Savings Deduction
Full Benefit Package - Deduct only Working Dues. No Savings Deduction
Full Benefit Package - Deduct Working Dues and Savings.

We urge all Employers to bring an Apprentice into the Union through your Company and provide equal opportunity to qualified women applicants. You can also call the Union for a list of applicants.

Report forms will be mailed to all active contractors as has been done in the past. If you have been inactive and require report forms, please call **708-544-9105 Ext. 225** or **Ext. 218**.

IMPORTANT NOTICE TO ALL CONTRACTORS

Section 11, Paragraph 1 (a) of Current Agreement

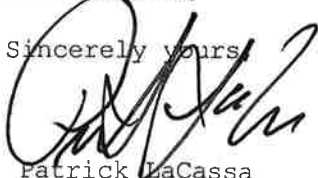
For the purposes of reciprocity within the Northern Illinois District Council of the Operative Plasters' and Cement Masons' International Association consisting of Local Unions Nos. 502, 5, and the **areas 161, 362, 638**, of the **International Local No. 11**, there shall be a home local or area for each member.

The term **"home local union"** is defined as the local union or area in which an individual is a member in good standing or is dispatched from.

All authorized check-off, working dues, fringe benefits, training and savings funds shall be paid to the person's home local union in the same manner and in the same amounts as if the hours of work had been performed within the jurisdiction of the Cement Masons Home Local regardless of where the work was actually performed.

Section 6, Paragraph 4: New Equipment. Whenever a paving machine, concrete spreading machine, mechanical straight edge, multiple troweling machine, or similar type machine or any other new equipment or procedure is to be used on any type of work covered by this Agreement, which in the opinion of the Union could adversely affect the job security of employees covered by this Agreement, a **prejob conference** will be held. (This includes the **Laser Screed**.)

Sincerely yours,



Patrick LaCassa
President



Lawrence J. Picardi, Sr.
Secretary-Treasurer