

CEMENT MASONS' UNION LOCAL NO. 502 PLASTERERS' AREA 5

"Unified Strength Since 1914"

OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION
OF THE UNITED STATES AND CANADA

739 SOUTH 25th AVENUE - BELLWOOD, ILLINOIS 60104
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TO ALL EMPLOYERS OF CEMENT MASONS UNION LOCAL 502 - PLASTERERS AREA 5

May 18, 2018

This will officially serve to inform you that on July 1, 2018 a \$2.20 increase will be effective in accordance with our **Three Year Contract Agreement**. At a Special Meeting of the membership on May 16, 2018, the members voted to allocate \$.50 in the category of **WAGES** and \$1.70 in the category of **FRINGES**.

In the category of **FRINGES**, the members voted to allocate an additional \$.98 to the **PENSION FUND**, \$.25 to the **HEALTH & WELFARE FUND**, \$.46 to the **APPRENTICE FUND** and \$.01 to the **INT'L APPRENTICE FUND**. **WORKING DUES** will remain at 4.5% of the total package. The rates effective July 1, 2018 to May 31, 2019* are as follows:

WAGES		PAYROLL DEDUCTIONS		
JOURNEYMAN	FOREMAN	**WORKING DUES		
\$43.25	\$45.85	\$3.40		
<u>FRINGES</u>				
<u>HEALTH & WELFARE</u>	<u>RETIREE WELFARE</u>	<u>PENSION</u>	<u>APPRENTICE FUND</u>	<u>INT'L APPR FUND</u>
\$11.75	\$2.50	\$11.69	\$1.35	\$.10
<u>ANNUITY FUND</u>		<u>CHICAGOLAND CONST SAFETY COUNCIL</u>		
\$5.00		\$.01		
<u>TOTAL PACKAGE</u>				
\$75.65				

***NOTE:** Effective July 1, 2018, the effective date of the rates is changing to May 31st annually.

****NOTE:** Working dues will now be deducted at \$3.40 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME.

OVER

APPRENTICE RATES ARE AS FOLLOWS:

Based on the following percentages of the Journeyman Wage.

(1)	1 st 6 months	50%	\$21.63 per hour
	6 months to 1 year	55%	\$23.79 per hour
(2)	1 year to 1.5 years	60%	\$25.95 per hour
	1.5 years to 2 years	65%	\$28.11 per hour
(3)	2 years to 2.5 years	70%	\$30.28 per hour
	2.5 years to 3 years	75%	\$32.44 per hour
(4)	3 years to 3.5 years	80%	\$34.60 per hour
	3.5 years to 4 years	85%	\$36.76 per hour

Dues deductions for Apprentice Plasterers shall be \$2.94 per hour.

We urge all employers to bring an Apprentice into the Union through your company and provide equal opportunity to qualified female applicants. You can also call the Union for a list of applicants.

Report forms will be mailed to all active contractors as has been in the past. If you have been inactive and require report forms, please call 708-544-9100 Ext. 225 or 218.

Sincerely yours,



Patrick La Cassa
President



Lawrence J. Picardi, Sr.
Secretary-Treasurer