

## **The Building Trades Health and Welfare Fund Non-Discrimination Notice**

The Building Trades Health and Welfare Fund konfòm ak lwa sou dwa sivil Federal ki aplikab yo e li pa fè diskriminasyon sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks. The Building Trades Health and Welfare Fundpa ekskli moun oswa trete yo nan fason ki diferan akoz ras, koulè, peyi orijin, laj, enfimite oswa sèks yo.

The Building Trades Health and Welfare Fund

• Bay èd ak sèvis gratis pou moun ki andikape pou yo kominike avèk nou nan fason ki efikas, tankou:

- Enèprèt langaj siy ki kalifye
- Enfòmasyon ekri nan lòt fòma (gwo lèt, odyo, fòma elektwonik ki aksesib, lòt fòma)

• Bay sèvis lang gratis a moun lang prensipal yo pa Anglè, tankou:

- Enèprèt kalifye
- Enfòmasyon ki ekri nan lòt lang

Si w bezwen sèvis sa yo, kontakte The Building Trades Health and Welfare Fund Administrator's Office at (171) 273-3800.

Si w kwè The Building Trades Health and Welfare Fundpa t bay sèvis sa yo oswa te fè diskriminasyon nan yon lòt fason sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks, ou ka depoze yon plent nan: The Fund Administrator of the Building Trades Health and Welfare Fund, 1718 Heilmandale Road, Lebanon, PA 17046, or contact us by phone (717-273-3800), fax (717-273-6200) or email [dschaeffer@bthwf.com](mailto:dschaeffer@bthwf.com). Ou ka depoze yon plent an pèsòn oswa pa lapòs, pa faks oswa pa imel. Si w bezwen èd pou w depoze yon plent The Building Trades Health and Welfare Fund Administrator disponib pou ede w.

Ou ka depoze yon plent pou dwa sivil tou nan U.S. Department of Health and Human Services, (Ministè Sèvis Sante ak Imen Ameriken), Office for Civil Rights (Biwo Dwa Sivil) atravè Office for Civil Rights Portal, pa mwayen elektwonik ki disponib nan

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, oswa pa lapòs oswa:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Fòmilè pou plent yo disponib nan <http://www.hhs.gov/ocr/office/file/index.html>.