



## WISCONSIN ELECTRICAL EMPLOYEES BENEFIT FUNDS



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SPONSORED BY: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL UNIONS #14, 127, 158, 159, 388, 430, 577, 890  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION-WISCONSIN CHAPTER

### **Notice of Summary of Material Modifications to the Summary Plan Description Booklet dated January 1, 2017 concerning material benefit changes for participants in the Wisconsin Electrical Employees Health and Welfare Fund (the "Fund").**

**December 16, 2019**

Please be advised that the following benefit changes will take effect.

- Effective **March 1, 2019** the Plan will pay on ground and air ambulance at the In-Network rate of 90% up to the ambulance allowable (\$600 ground allowable and \$7000 air allowable).
- Effective **June 10, 2019** the Plan will permit a transfer of the dollar bank (and supplemental unemployment account if applicable) of a deceased Actively Hourly Employee to the dollar bank of an Active Hourly Employee in the Plan who is the parent or child of the deceased Active Hourly Employee.
- Effective **September 9, 2019** Gene Therapy benefits are payable if prescribed by a Physician and approved by the Federal Food and Drug Administration for the use for which it is prescribed at the time treatment is provided.
- Effective **November 1, 2019** the Plan will permit dollar bank transfers by an Active Hourly Employee to the dollar bank account maintained for a Participant's Immediate Family Member (child, parent or sibling) whom has insufficient credits in their dollar bank and flex account to continue eligibility without a self-payment being paid.
- Effective **December 1, 2019** the Plan will automatically forfeit the dollar bank of an in-eligible Participant after 36 consecutive months.
- Effective **January 1, 2020** the maximum out of pocket expense for Prescription Drugs will be \$6,650 per individual and \$11,800 per Family.
- Effective **January 1, 2020** Conifer Health Solutions will be replacing CarewiseHealth as the Utilization Review and Case Manager Provider. Please watch for your Revised Member Identification cards that will be mailed out in January 2020.

Please feel free to contact the Fund Office at the number shown above if you have any additional questions.

Sincerely,  
Wisconsin Electrical Employees  
Health and Welfare Plan