

Online Privacy Policy

Introduction

The Teamsters Local 170 Health & Welfare Fund recognizes the importance of protecting the Privacy rights of the individual in relation to your personal information that can be used to personally identify you. You should understand what we do with any personal information that you provide to us while using our site. That's why we've created this Online Privacy Statement which discloses our information gathering and dissemination practices.

How we collect and use your personal information

If you elect to utilize the following service personal information will be collected:

Employer Login / Online remittance processing system

Participating Employers may utilize the online remittance processing system to submit remittance reports to establish eligibility. To access this system, employers must provide a user name and password.

Cookies

We may use cookies, web beacons, tracking pixels, and other tracking technologies when you visit our website [teamsters170hwhf.com], including any other media form, media channel, mobile website, or mobile application related or connected thereto (collectively, the "Site") to help customize the Site and improve your experience.

A "cookie" is a small summary text file that is stored by your mobile phone (e.g., iPhone or Android) or by your browser (e.g., Internet Explorer, Edge, Chrome, Safari, or Firefox). Cookies allow a website to store some information about users, allowing the website to recognize a user and respond appropriately.

The cookies are stored on your browser. You can usually modify your browser settings to prevent this happening. However, by disabling cookies, or certain types of cookie, you may hinder your user experience on this and other websites, or prevent them from working entirely. Please visit www.aboutcookies.org for comprehensive information about how to change your cookie settings in different web browsers.

We reserve the right to make changes to this Cookie Policy at any time and for any reason. We will alert you about any changes by updating the "Last Updated" date of this Cookie Policy. Any changes or modifications will be effective immediately upon posting the updated Cookie Policy on the Site, and you waive the right to receive specific notice of each such change or modification.

You are encouraged to periodically review this Cookie Policy to stay informed of updates. You will be deemed to have been made aware of, will be subject to, and will be deemed to have accepted the changes in any revised Cookie Policy by your continued use of the Site after the date such revised Cookie Policy is posted.

Use of Cookies

A “cookie” is a string of information which assigns you a unique identifier that we store on your computer. Your browser then provides that unique identifier to use each time you submit a query to the Site. We use cookies on the Site to, among other things, keep track of services you have used, record registration information, record your user preferences, keep you logged into the Site and track the pages you visit. Cookies help us understand how the Site is being used and improve your user experience.

Types of Cookies

The following types of cookies may be used when you visit the Site:

1. Online Remittance Processing System and Member Login Website

The following cookies are specifically applicable to the online remittance processing system and/or Member login website.

The website may use cookies to collect anonymous usage statistics to track site utilization. Identifiable visitor usage information may also be stored in internal log files. We use this information to troubleshoot issues, improve our online services, and for analytical purposes, such as analyzing trends, administering the Site, tracking user movements and gathering broad demographic information.

The website utilizes cookies to ensure basic functionality for authenticated users, including but not limited to initiating and terminating valid sessions.

2. Analytics Cookies

Analytics cookies monitor how users reached the Site, and how they interact with and move around once on the Site. These cookies let us know what features on the Site are working the best and what features on the Site can be improved.

Cookies are used on this website for the following third-party services: Google Analytics. Google Analytics cookies is a website monitoring tool that allows users to see volumes of website visitors, their source and to analyze how the content on the website is viewed and navigated. This in turn allows us to optimize the website pages and marketing programs that drive traffic to the website. Google Analytics does not store any personal information about the visitors but does use persistent cookies to identify repeat visitors. You may universally opt out of

all Google Analytics tracking used by all websites by visiting the following link:
<https://tools.google.com/dlpage/gapoptout>.

| Cookie | Description | Duration | Type |
|--------|---|------------|-------------|
| __utmz | This cookie is set by Google analytics and is used to store the traffic source or campaign through which the visitor reached your site. | 5 months | Performance |
| __utmc | The cookie is set by Google Analytics and is deleted when the user closes the browser. The cookie is not used by ga.js. The cookie is used to enable interoperability with urchin.js which is an older version of Google analytics and used in conjunction with the __utmb cookie to determine new sessions/visits. | | Performance |
| __utmb | The cookie is set by Google Analytics. The cookie is used to determine new sessions/visits. The cookie is created when the JavaScript library executes and there are no existing __utma cookies. The cookie is updated every time data is sent to Google Analytics. | 30 minutes | Performance |
| __utma | This cookie is set by Google Analytics and is used to distinguish users and sessions. The cookie is created when the JavaScript library executes and there are no existing __utma cookies. The cookie is updated every time data is sent to Google Analytics. | 2 years | Performance |

Links to Other Websites

Our website does contain links to other websites. The Teamsters Local 170 Health & Welfare Fund does not claim nor accept responsibility for any privacy policies, practices and/or procedures of other such websites. Therefore, we encourage all users and visitors to be aware when they leave our website and to read the privacy statements of each and every website that collects personally identifiable information. This Privacy Policy applies only and solely to the information collected by our website.

Children Under Age 13

The Teamsters Local 170 Health & Welfare Fund does not knowingly collect personal information online from any person we know to be under the age of 13 and instruct users under age 13 not to send us any information to or through the online website.

Non-Marketing Services

The Teamsters Local 170 Health & Welfare Fund greatly respects your privacy. The personal data collected will not be sold to anyone outside for marketing purposes and will be used solely for its intended purpose with the Teamsters Local 170 Health & Welfare Fund unless disclosure is otherwise required by law.

Security

The Teamsters Local 170 Health & Welfare Fund shall endeavor to apply suitable precautions to maintain adequate physical, procedural and technical security with respect to its offices and information storage facilities so as to prevent and loss, misuse, unauthorized access, disclosure or modification of the user's personal information under our control.

Change/Modify

The Teamsters Local 170 Health & Welfare Fund reserves the right to update and/or change the terms of our Online privacy policy, and as such we will post those changes to our website, so that our users and/or visitors are always aware of the type of information we collect, how it will be used, and under what circumstances, if any, we may disclose such information.

Acceptance of Terms

Through the use of this website, you are hereby accepting the terms and conditions stipulated within this Online Privacy Policy. If you are not in agreement with our terms and conditions, then you should refrain from further use of our sites. In addition, your continued use of our website following the posting of any updates or changes to our terms and conditions shall mean that you are in agreement and acceptance of such changes.

How to Contact us

If you have any questions or concerns regarding the Online Privacy Policy related to our website, please feel free to contact us at the following email, telephone number or mailing address.

Email: info@teamsters170hwhf.com

Telephone Number: 508-791-3416

Mailing Address:

Teamsters Local 170 Health & Welfare Fund
330 SW Cutoff, Suite 202
Worcester, MA 01604

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