

**CONTRACTORS LABORERS TEAMSTERS  
& ENGINEERS HEALTH & WELFARE PLAN**

10334 ELLISON CIRCLE  
OMAHA, NE 68134-1024

**Summary Annual Report for  
CONTRACTORS LABORERS TEAMSTERS & ENGINEERS  
HEALTH & WELFARE PLAN**

This is a summary of the annual report for CONTRACTORS LABORERS TEAMSTERS & ENGINEERS HEALTH & WELFARE PLAN, EIN 47-0469477, Plan Number 501, for the period January 1, 2007 to December 31, 2007. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the plan, was \$14,260,306 as of December 31, 2007, compared to \$10,710,302 as of January 1, 2007. During the plan year the plan experienced a change in its net assets of \$3,550,004. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$8,896,932 which included employer contributions of \$8,184,195, employee contributions of \$0, gain/loss of \$9,408 from the sale of assets, and earnings from investments of \$703,329.

Total plan expenses were \$4,802,415. These expenses included \$512,731 in administrative expenses and \$4,289,684 in benefits paid to participants and beneficiaries, and \$0 in other expenses.

**Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report
- Financial information and information on payments to service providers
- Assets held for investment
- Information regarding any common or collective trusts, pooled separate accounts, master trusts, or 103-12 investment entities in which the plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of:

LARRY D. MURRAY  
C/O LARRY D. MURRAY  
10334 ELLISON CIRCLE  
OMAHA, NE 68134-1024  
402-491-3751

The report is furnished without charge.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

LARRY D. MURRAY  
C/O LARRY D. MURRAY  
10334 ELLISON CIRCLE  
OMAHA, NE 68134-1024

and at the following location(s):

CONTRACTORS LABORERS TEAMSTERS  
& ENGINEERS HEALTH & WELFARE PLAN  
C/O LARRY D. MURRAY  
10334 ELLISON CIRCLE  
OMAHA, NE 68134-1024

and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room  
Room N-1513  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210