

CONTRACTORS, LABORERS, TEAMSTERS AND ENGINEERS

Health & Welfare Fund

September 2010

To: Active and Former Members
-- CLT&E Health & Welfare Plan

Fr: The CLT&E Fund Office
--- On behalf of the Board of Trustees

The attached financial report is provided in response to mandates by the federal government. More importantly however, the report should give you some insight into the financial condition of your health & welfare plan.

For the last several years we've heard a great deal of talk about our national health care system and the means for which we pay for it. Earlier this year the President signed into law the Patient Protection and Affordable Care Act of 2010. CLT&E, as well as most health care plans across the county, is now working to interpret and implement this massive piece of legislation.

Although the CLT&E Health and Welfare Plan offers a level of benefits seldom seen in the market today, the Plan will undergo some changes in 2011 in an effort to both implement the mandatory enhancements and to keep the plan affordable. The enhancements include raising the maximum age for dependents to age 26 and expanding the preventive care benefits. Financially, the Plan began the year in fairly good shape, however 2010 is proving to be a difficult one. With these expanded benefits on the way, and with contributions on the decline, the Board is closely monitoring the financial strength of the Plan.

Additional information regarding the Patient Protection and Affordable Care Act of 2010 and what this means to you will be made available later this year. In the mean time, please know that the CLT&E Board of Trustees remain alert to both the political activities of our legislatures and the realities affecting our members and their families.

CONTRACTORS, LABORERS, TEAMSTERS AND ENGINEERS
10334 Ellison Circle
Omaha, NE 68134
402-491-3751

**SUMMARY ANNUAL REPORT FOR THE
CONTRACTORS, LABORERS, TEAMSTERS, & ENGINEERS
HEALTH AND WELFARE PLAN**

This is a summary of the annual report of the Contractors, Laborers, Teamsters, and Engineers Health and Welfare Plan, Employer Identification No. 47-0469477, Plan No. 501, for January 1, 2009 to December 31, 2009. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Contractors, Laborers, Teamsters, and Engineers Health and Welfare Plan has committed itself to pay certain claims incurred under the terms of the plan.

INSURANCE INFORMATION

The Plan has a contract with the United of Omaha Life Insurance Company to pay certain life and accidental death and dismemberment claims incurred under the terms of the Plan. The total premiums paid for the plan year ending December 31, 2009 were \$41,396.

BASIC FINANCIAL STATEMENTS

The value of plan assets, after subtracting liabilities of the plan, was \$9,048,122 as of December 31, 2009 compared to \$9,350,750 as of December 31, 2008. During the plan year the plan experienced an increase or (decrease) in its net assets of \$(302,628). This increase or (decrease) includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$7,367,993 including employer contributions of \$6,592,743, employee contributions of \$192,275, and gains from investments of \$582,975.

Plan expenses were \$7,670,621. These expenses include \$663,492 in administrative expenses and \$7,007,129 in benefits paid to or for participants or beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. transactions in excess of 5% of the plan assets;
5. insurance information including sales commissions paid by insurance carriers, (if any).

To obtain a copy of the full annual report, or any part thereof, write or call the office of Contractors, Laborers, Teamsters, and Engineers Health and Welfare Fund, 10334 Ellison Circle, Omaha, NE 68134, telephone number (402) 491-3751. The charge to cover copying costs will be \$2.00 for the full annual report or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request, and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, Contractors, Laborers, Teamsters, and Engineers Health and Welfare Fund, 10334 Ellison Circle, Omaha, NE 68134, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room, N-1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210