

PRIVACY POLICY

The St. Louis Laborers' Benefit Office has created this privacy notice to explain how we use information that you may provide while visiting our website and to demonstrate our firm commitment to Internet privacy. The Benefit Office may modify this policy from time to time, so we encourage you to check this page when revisiting this website.

How We Use Your Information

The St. Louis Laborers' Benefit Office is committed to protecting your privacy online.

When you register or take any other action on our site, we may ask you to give us contact information, including your name, address, telephone number and/or e-mail address. We may obtain information about you from outside sources and add it to or combine it with the information we collect through this site. We use this information to operate this site, send you news and information about your benefits and the St. Louis Laborers' Benefit Funds. We use your e-mail address to send such information by e-mail and may use your telephone number to call you for these purposes.

We will never provide your e-mail address or any of your personal information to any other person or organization, for any purpose other than as described below.

How We Protect Information You Provide

The St. Louis Laborers' Benefit Office uses industry standard security measures to protect against the loss, misuse or alteration of the information under our control. Our server is located in a locked, secure environment. Permission to access your information is granted only to you and to Benefit Office employees or vendors who need to know that information to provide services to you. Although we make good faith efforts to store information collected by this website in a secure operating environment, we cannot guarantee complete security.

Links to Other Websites

This privacy policy covers this website and its subdomains. These sites may link to third-party websites. We are not responsible for the content or privacy policies of these third-party sites. We encourage you to read the privacy policies and review the practices of all websites you visit.

Other Disclosure of Your Information

Though we make every effort to preserve user privacy, we may need to disclose personal information when we have a good-faith belief that release is appropriate to comply with the law (for example, a lawful subpoena), to protect our rights or property, or to protect our employees and members from fraudulent, abusive, or unlawful conduct, or if we reasonably believe that an emergency involving immediate danger of death or serious physical injury to any person requires disclosure of communications or justifies disclosure of records without delay.

About Cookies, IP Addresses and Log File Data Cookies

A cookie is a piece of data stored on the user's mobile phone or browser and that contains information about the user. Cookies allow a website to store some information about users, allowing the website to recognize a user and ensure basic functionality for authenticated users, including but not limited to initiating and terminating valid sessions. The St. Louis Laborers' Benefit Office website may use cookies to collect aggregate web statistics, including number of monthly visitors, number of repeat visitors, most popular webpages and other information. We may also use third-party services such as Google Analytics. This helps us understand traffic patterns and know if there are problems with our website. We may also use embedded images in emails to track open rates for our mailings, so that we can tell which mailings appeal most to our participants.

Server Log Files

We log standard technical information, such as your IP address and the kind of browser you use. We log this information for troubleshooting purposes and to track which pages people visit in order to improve the site. We do not use log files to track a particular individual's use of the website.

How We Notify You About Privacy Policy Changes

We may revise and update this Privacy Policy if we change our practices, add new site features, or change existing site features. We will notify registered users by email and post notice to this site of any substantive changes to our Privacy Policy. Your use of this site following such changes constitutes your agreement with regard to information collected from you in the past and in the future.

How to Contact Us

Questions regarding this Privacy Policy should be emailed to d1m@stllaborers.com.

This Privacy Policy was adopted in June 2019.