

# Teamsters 1932 Health and Welfare Trust

*“It is the mission of Teamsters Local 1932 to provide the best possible service to all our members with integrity and equality; to advance the social, economic, and educational welfare of the membership...”* To support our mission, through Collective Bargaining, Teamsters Local 1932 created our own Health and Welfare Trust to bring you more affordable healthcare and benefit improvements going forward. During the Special Open Enrollment, as a Teamsters Local 1932 member, you now have the choice of selecting the **Teamsters Health Plan**, which is the same or better than what you’ve had, or you can select to stay with the County’s Plan.

Teamsters Local 1932 understands its members deserve benefit plan options that are as valuable and robust as the work they do. The creation of Teamsters Local 1932 Health and Welfare Trust affords members with new control over their plan and their future benefits. The Teamsters Trustees now have the flexibility to customize the plan to fit the unique needs of its hard-working members. No one knows the Teamsters members better than the Teamsters. Affordable healthcare is here, and through increased participation in their new plan, there will be even more valuable benefits offered in the future; e.g., Retiree coverage (this benefit will never be available to you under the County’s Plan).

Teamsters 1932 Trust has hired Zenith American Solutions to administer the plans on your behalf. Zenith American Solutions is also helping us communicate benefit information with you and assisting with the Open Enrollment process. During this Special Open Enrollment period, you will receive various communication pieces and educational information about the new Teamsters 1932 Trust. We want to ensure you have all of the information you need to make informed decisions regarding your healthcare coverage this year. In addition, resources are available for two-way conversations, so you can ask questions or discuss any concerns with peers and leaders. For information on your benefit plans, you can contact your dedicated Teamsters 1932 Trust Customer Service Team at (909) 494-2916 or toll free at (866) 484-1337 8:00 a.m. to 5:00 p.m. Monday through Friday, or through the website [teamsters1932.zenith-american.com](http://teamsters1932.zenith-american.com).