



Teamsters Local 1932 Health & Welfare Trust

GENERAL UNIT 40-60 HOURS

Medical and Dental Plans - Cost Comparison

2022-23 Plan Year

Date Prepared: 05/25/2022

Plan	Coverage Type	Medical Premium Subsidy (MPS)	County Plan 2022-23 Bi-Weekly Premium*	County Plan Bi-Weekly Payroll Deduction	Teamsters Plan 2022-23 Bi-Weekly Premium*	Teamsters Plan Bi-Weekly Payroll Deduction
BLUE SHIELD OF CALIFORNIA						
HMO Platinum Plan	EE	\$131.69	\$309.84	\$178.15	\$304.54	\$172.85
\$10 copay	EE+1	\$255.00	\$617.72	\$362.72	\$607.10	\$352.10
\$0/admit; no charge	EE+2	\$360.29	\$873.23	\$512.94	\$858.19	\$497.90
HMO Gold Access+ Plan	EE	\$131.69	\$269.17	\$137.48	\$269.17	\$137.48
\$40 copay	EE+1	\$255.00	\$536.37	\$281.37	\$536.37	\$281.37
\$100/admit; plus 20%	EE+2	\$360.29	\$758.13	\$397.84	\$758.13	\$397.84
HMO Gold Trio Plan	EE	\$131.69	TEAMSTERS 1932 EXCLUSIVE PLAN		\$263.38	\$131.69
\$25 copay	EE+1	\$255.00			\$510.00	\$255.00
\$100/admit; plus 20%	EE+2	\$360.29			\$720.59	\$360.30
PPO Non-Needles Plan	EE	\$131.69	\$575.66	\$443.97	\$575.66	\$443.97
\$10 OV - \$250 Ded.	EE+1	\$255.00	\$1,171.11	\$916.11	\$1,171.11	\$916.11
80/70% Co-ins.	EE+2	\$360.29	\$1,816.63	\$1,456.34	\$1,816.63	\$1,456.34
PPO Needles Plan	EE	\$471.59	\$649.74	\$178.15	\$644.45	\$172.85
\$10 OV - \$0/\$250 Ded.	EE+1	\$958.63	\$1,321.35	\$362.72	\$1,310.73	\$352.10
100/70% Co-ins.	EE+2	\$1,533.42	\$2,046.36	\$512.94	\$2,031.32	\$497.90
KAISER PERMANENTE - SOUTHERN CALIFORNIA						
HMO Platinum Plan	EE	\$131.69	\$322.30	\$190.61	\$322.30	\$190.61
\$10 copay	EE+1	\$255.00	\$642.59	\$387.59	\$642.59	\$387.59
\$0/admit; no charge	EE+2	\$360.29	\$908.42	\$548.13	\$908.42	\$548.13
HMO Gold Plan	EE	\$131.69	\$279.89	\$148.20	\$279.89	\$148.20
\$40 copay	EE+1	\$255.00	\$557.77	\$302.77	\$557.77	\$302.77
\$100/admit; plus 20%	EE+2	\$360.29	\$788.43	\$428.14	\$788.43	\$428.14

*Note: Includes Teamsters and County, Medical Plan management fee of \$2.01

Plan	Coverage Type	Dental Premium Subsidy (DPS)	County Plan 2022-2023 Bi-Weekly Premium*	County Plan Bi-Weekly Payroll Deduction	Teamsters Plan 2022-2023 Bi-Weekly Premium*	Teamsters Plan Bi-Weekly Payroll Deduction
DeltaCare USA - DHMO	EE	\$4.73	\$9.88	\$5.15	\$9.88	\$5.15
Plan: CAD90	EE+1	\$4.73	\$15.94	\$11.21	\$15.94	\$11.21
	EE+2	\$4.73	\$20.77	\$16.04	\$20.77	\$16.04
Delta Dental - PPO	EE	\$4.73	\$23.19	\$18.46	\$23.19	\$18.46
\$0 Ded, \$1,700 Annual Max.	EE+1	\$4.73	\$43.16	\$38.43	\$43.16	\$38.43
Ortho: 50% up to \$1,700 Lifetime	EE+2	\$4.73	\$73.80	\$69.07	\$73.80	\$69.07

*Note: Includes Teamsters and County, Dental Plan management fee of \$1.44