

STATEMENT OF PRIVACY

The Annuity, Pension, Welfare and Training Funds of the International Union of Operating Engineers Local 14-14B, AFL-CIO (the “Local 14 Trust Funds”) are committed to protecting your privacy and developing technology that provides you with a safe online experience. This Statement of Privacy applies to the website maintained by the Local 14 Trust Funds and addresses data collection and usage. By using this website, you consent to the data practices described in this statement.

Collection of Your Personal Information

Local 14 Trust Funds collect personally identifiable information, such as your e-mail address, name, home or work address or telephone number. The Local 14 Trust Funds also collect anonymous demographic information, which is not unique to you, such as your zip code, age, gender, preferences, interests and favorites.

There is also information about your computer hardware and software that is automatically collected by the Local 14 Trust Funds. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used by the Local 14 Trust Funds for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Local 14 Trust Funds’ website.

The Local 14 Trust Funds encourage you to review the privacy statements of websites you choose to link to from the Local 14 Trust Funds so that you can understand how those websites collect, use and share your information. The Local 14 Trust Funds are not responsible for the privacy statements or other content on websites outside of the Local 14 Trust Funds.

Use of Your Personal Information

The Local 14 Trust Funds collect and use your personal information to operate the Local 14 Trust Funds’ website and deliver the services you have requested. The Local 14 Trust Funds also use your personally identifiable information to inform you of other products or services available from Local 14 Trust Funds.

The Local 14 Trust Funds does not sell, rent or lease any participant lists to third parties. In addition, the Local 14 Trust Funds may share data with trusted partners to help us perform statistical analysis, send you email or postal mail or provide customer support. All such third parties are prohibited from using your personal information except to provide these services to the Local 14 Trust Funds, and they are required to maintain the confidentiality of your information.

The Local 14 Trust Funds’ website will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (1) conform to the edicts of the law or comply with legal process served on the Local 14 Trust Funds or the site; (2) protect and defend the rights or property of the Local 14 Trust Funds; and (3) act under exigent circumstances to protect the personal safety of users of the Local 14 Trust Funds, or the public.

Use of Cookies

This website uses "cookies" to help you personalize your online experience. A "cookie" is a small summary text file that is stored by your mobile phone (e.g., iPhone or Android) or by your browser (e.g., Internet Explorer, Edge, Chrome, Safari or Firefox). Cookies allow a website to store some information about users, allowing the website to recognize a user and respond appropriately. This website may use cookies to collect anonymous usage statistics to track site utilization. Identifiable visitor usage information may also be stored in internal log files. We use this information to troubleshoot issues, improve our online services, and for analytical purposes, such as analyzing trends, administering the Site, tracking user movements and gathering broad demographic information. The website utilizes cookies to ensure basic functionality for authenticated users, including but not limited to initiating and terminating valid sessions.

You have the ability to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Local 14 Trust Funds' services or website.

Security of Your Personal Information

The Local 14 Trust Funds secure your personal information from unauthorized access, use or disclosure. The Local 14 Trust Funds secure the personally identifiable information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use or disclosure.

Confidentiality of Health Care Information

The Welfare Fund of the International Union of Operating Engineers Local 14-14B, AFL-CIO (the "Local 14 Welfare Fund") is required to protect the confidentiality of your private health information under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the rules issued by the U.S. Department of Health and Human Services. The official *HIPAA Privacy Notice*, which is distributed to all participants of the Local 14 Welfare Fund, is summarized here.

The intent of HIPAA is to make sure that private health information that identifies (or could be used to identify) you is kept private. This individually identifiable health information is known as "protected health information" ("PHI"). The Local 14 Welfare Fund will not use nor disclose your PHI without your written authorization except as necessary for treatment, payment, operations and administration, or as permitted or required by law. What's more, the Local 14 Welfare Fund will implement administrative, physical and technical safeguards to ensure that your PHI remains confidential, intact, secure and available only to authorized users. The Local 14 Welfare Fund also will ensure that there are reasonable and appropriate security measures to protect electronic PHI, and ensure that any agent, including a subcontractor to whom it provides electronic PHI, agrees to implement reasonable and appropriate security measures to protect the electronic PHI.

The Local 14 Welfare Fund also hires professionals and other companies to advise the Local 14 Welfare Fund and help administer and provide health care benefits. The Local 14 Welfare Fund

requires these individuals and organizations, called “Business Associates,” to comply with HIPAA’s privacy rules. In some cases, you may receive a separate notice from one of the Local 14 Welfare Fund’s Business Associates (for example). That notice will describe your rights with respect to benefits administered by that individual/organization.

Under Federal law, you have certain rights where your PHI is concerned, including certain rights to see and copy the information, receive an accounting of certain disclosures of the information and, under certain circumstances, change or correct the information. You have the right to request reasonable restrictions on disclosure of information about you, and to request confidential communications. You also have the right to file a complaint with the Local 14 Welfare Fund or with the Secretary of the Department of Health and Human Services, if you believe your rights have been violated.

If you have questions about the privacy of your health information or if you would like a copy of the official *HIPAA Privacy Notice*, please contact the Fund Office.

Changes to this Statement

The Local 14 Trust Funds will occasionally update this Statement of Privacy to reflect feedback. The Local 14 Trust Funds encourage you to periodically review this statement to be informed of how the Local 14 Trust Funds are protecting your information.

Contact Information

The Local 14 Trust Funds welcome your comments regarding this Statement of Privacy. If you believe that the Local 14 Trust Funds have not adhered to this Statement, please contact the Local 14 Trust Funds at www.fringebenefits@local14funds.org or by writing to Local 14 Trust Funds, 159-18 Northern Boulevard, Flushing, New York 11358. We will use commercially reasonable efforts to promptly determine and remedy the problem.