

## **Website Privacy Policy**

The Local 301 Health and Welfare Fund and the Local 301 Pension Fund (collectively, the "Trust Funds") respect each individual's right to personal privacy. The following applies solely to information collected at this website, [www.XXXXXXXXXXXXXX](http://www.XXXXXXXXXXXXXX)

### **Use of User Information**

In general, you can visit this site without informing us who you are or revealing information about yourself. Unless required by law or by court order, we will not disclose, share or sell any user information to any other third party without the user's prior written authorization. User information includes any and all information received through this website, regardless how much information is received.

If you chose to provide us with personal information that we may need, via the internet, to correspond with you or provide you with certain online services, it is our intent to let you know how we will use that information. If you do not wish to have your information used as a basis for further contact with you, we will respect your request and remove you from our online contact list. To request removal from our online contact list or to update your personal information, you may contact us through any of the following methods:

Email:            [contact@teamsters301.com](mailto:contact@teamsters301.com)

Mail:             Sara Wolf, CEBS  
Assistant Fund Administrator  
Teamsters Local Union No. 301  
Health and Welfare and Pension Funds  
36990 North Green Bay Road  
Waukegan, IL 60087

Telephone:      847-623-3915

### **Links**

This site contains links to other sites on the internet. The Trust Funds, their employees, affiliates, Boards of Trustees and related entities are not responsible for the privacy practices or content of such websites. We encourage you to be aware when you leave our site to read the privacy statement of every linked website as the privacy policies of each may differ from ours.

### **Changes to Privacy Policy**

In the future, the Trust Funds may offer new and different programs that necessitate a change in this privacy policy. We reserve the right to change this privacy policy at any time and without prior notice. Any changes to the privacy policy will be posted on this page and will be effective immediately upon posting.

### **Security**

We are committed to preventing others from unauthorized access to the personal information you provide to us, and we maintain commercially reasonable procedures

and technology designed for this purpose. This website has reasonable technical and organizational security measures in place to protect the loss, misuse or alteration of information under our control. However, we cannot guarantee that unauthorized third parties will never be able to defeat those security measures or use your personal information for improper purposes.

We suggest that you install anti-virus software on your computer and routinely check for viruses, keyloggers, spyware and other programs that may become installed on your computer without your permission. If you believe that you have received a virus from this website, please contact us as soon as possible so that we may take remedial measures to remove the virus.

The Trust Funds do not send emails to users requesting payment, login or password information. If you receive an email purporting to be from us that asks you to provide personal or account information, or login and passwords, do not provide such information unless you have first verified that the website or email is from the Trust Funds. Such emails may be fraudulent and used in connection with scams known as phishing. We ask that you report any suspicious emails or websites to us.

### **Monitoring**

We are under no obligation to monitor the conduct of its website users, but may investigate and respond if violations are reported. We reserve the right to delete, remove or exclude any user, in our sole discretion, that does not meet our intent and guidelines for the proper use of the website.

### **Governing Law and Jurisdiction**

This privacy policy, and the Trust Funds collection and use of user information from this website, shall be governed and interpreted in accordance with the laws of the United States and, to the extent not preempted, the state of Illinois. Any disputes arising out of this privacy policy shall be adjudicated in a court of competent jurisdiction in the Northern District of the State of Illinois. The Trust Funds' rights and all rights of participants and beneficiaries under the Trust Funds shall be governed by the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), except to the extent state law is not preempted by ERISA.