

WEBSITE PRIVACY POLICY

The IBEW 481 Benefit Office recognizes the importance of protecting the privacy rights of our Website visitors. The purpose of this policy is to explain how collect, use, manage, and disclose information we learn or obtain from you when you visit the IBEW Local Union 481 Benefits Website.

What We Collect

The IBEW 481 Benefit Office receives and stores any information you enter on this website. This may include your name, contact information (including physical address, email address, telephone number, etc.), identification, profession or occupation, forms submitted, communication preferences, and any additional information you have provide directly or indirectly through the use of this Website.

How We Use Information

We use the information you provide and we collect to:

- Perform service(s) you request, such as to send you more information, respond to your inquiry, or answer your question;
- Provide you with information about the Website and your benefits;
- Assist with the administration of your benefits;
- Perform analytics and improve this Website;
- Comply with applicable laws and regulations;
- Protect someone's health, safety, or welfare;
- Keep a record of our transactions and communications; and
- As otherwise necessary, so long as such use is permitted by law.

We do not sell any information provided by you via this Website to third parties.

Security

The IBEW 481 Benefit Office and the third-party provider that hosts this Website cannot guarantee the security of information transmitted via the internet or this Website. We use a range of security measures, including information access restrictions, designed to prevent the misuse, interference, loss, unauthorized access, disclosure, alteration, or destruction of your information. It is your responsibility to safeguard the devices and login information you use to access this Website.

Use of Cookies

A "cookie" is a small summary text file that is stored by your mobile phone (*e.g.*, iPhone or Android) or by your browser (*e.g.*, Internet Explorer, Edge, Chrome, Safari or Firefox). Cookies allow a website to store some information about users, allowing the website to recognize a user and respond appropriately.

- The website may use cookies to collect anonymous usage statistics to track site utilization. Identifiable visitor usage information may also be stored in internal log files. We use this information to troubleshoot issues, improve our online services, and for analytical purposes, such as analyzing trends, administering the Site, tracking user movements and gathering broad demographic information.

- The website utilizes cookies to ensure basic functionality for authenticated users, including but not limited to initiating and terminating valid sessions.

Health and Medical Information

Certain health and medical information about you is protected under the Health Insurance Portability and Accountability Act (“HIPAA”) and applicable state law. This information may be provided by you online or offline, or may be collected by us from other methods such as through a health care provider. We protect covered health and medical information as required by HIPAA and applicable state law. Similarly, we may use covered health and medical information as permitted by HIPAA and applicable state law.

Acceptance of Privacy Policy

By using the Website, you signify your acceptance of this Privacy Policy. If you do not agree to the terms of this Privacy Policy, please do not use this Website.

Contact Information

If you have questions about this Privacy Policy, please contact the Benefit Office at:

Electrical Workers Benefit Trust Fund
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